2020 COMMUNITY IMPACT REPORT
This 2020 Community Impact Report shares with you Our Core Commitments, How We Create Impact, What We Invest In, and How We Measure Impact.

Last year, the Jewish Federation of St. Louis invested $13.13 million in more than 80 organizations here in St. Louis, in Israel, and around the world. This report details your donations at work.

Our investments are designed to accomplish the Jewish Federation of St. Louis’ mission: To mobilize the Jewish community and its human and financial resources to preserve and enhance Jewish life.

We do this by fulfilling our three core functions: as a funder, communicator, and convener. Much of this document focuses on our role as funder, but our other two functions are crucial as well. Without convening our community, we would not be able to accurately ascertain its needs, determine where funding would best be invested and work together to adjust to changing community needs. As a communicator, we make our community aware of the important resources available to it and how to access them.

During this past year, the COVID-19 pandemic impacted every aspect of Jewish life, deepened many community needs, and forced all of us to reimagine the ways we work and connect with one another. A special section at the end of this report examines how Federation responded to the pandemic, raised the funds necessary to support our community in 2020 and into the future, communicated with our community partners, assessed the evolving needs of our community, and distributed the COVID funding to serve vulnerable populations and meet our community partners’ organizational needs.

It is important to us to be transparent in all we do at Federation. This report details the care we take to ensure that your donations have maximum impact to support the causes we all hold dear.

If, after reviewing our Community Impact Report, you have any questions, please reach out to us. You’ll find contact information on page 36.

Craig Rosenthal Mindee Fredman
Vice Chair, Community Impact Vice President, Community Impact
OUR CORE COMMITMENTS

Jewish Federation of St. Louis invests in sustaining, improving, and creating community efforts within our Core Commitments (established in our 2017 Strategic Plan. View the plan here).

Expand and strengthen an engaged, vibrant, and flourishing St. Louis Jewish community

Secure the well-being and safety of individuals within the St. Louis Jewish community

Strengthen our connection to Israel and the Jewish people worldwide

Develop the financial & human resources and infrastructure needed by our community

We make investments in outcomes, through the work of our Community Partners, that will fulfill our mission by way of these Core Commitments. The Board of Directors sets priorities within each Core Commitment, which guide Federation’s needs assessments, strategy & plan development, community investments, and evaluations. You can find the priorities here.
HOW WE CREATE IMPACT

Guided by our strategic plan, our four Core Commitments, and our priorities, we use this six-step process to achieve our mission. This work is led by lay leaders in partnership with our professional team.

How this process has worked in our community and the advantages of having such a model in place has never been more evident than when the COVID-19 pandemic began. Following the six-step model, Federation quickly and strategically responded. See page 30 for more information on Federation’s COVID-19 response.
ELDERLY JEWS AT RISK AND AGEWELL ST. LOUIS

Through close collaboration with lay leaders, community stakeholders, and Federation staff, this priority has gone through our entire six-step process, resulting in a new community initiative to better serve older adults.

1. **ESTABLISH PRIORITIES**
   In 2018, the Board of Directors set Elderly Jews at Risk as a high priority within the Core Commitment of well-being and safety of Jewish people in St. Louis.

2. **ASSESS NEEDS**
   Overseen by a lay leader task force, a comprehensive needs assessment was conducted by Federation, and a report was released in September 2019.

   The needs assessment process included a literature review, an environmental scan to identify services available in the Jewish community, interviews and focus groups with stakeholders, and a survey of older adults.

   **Identified needs**
   - Case management and service coordination
   - Access to transportation
   - Feelings of isolation among older adults

   View full Elderly Jews at Risk report [HERE](#).

3. **DEVELOP STRATEGIES & PLANS**
   A planning workshop was held in October 2019, which brought together professional and volunteer stakeholders to develop strategies around the primary issues identified in the needs assessment. Federation then convened the executives and lead professionals of the five Jewish organizations that serve older adults to develop action plans around those strategies — a collaborative group that developed into AgeWell St. Louis.

   **AgeWell St. Louis partner agencies include:** Covenant Place, Crown Center for Senior Living, Jewish Community Center and its Adult Day Services, JFS (formerly Jewish Family & Children’s Service), and the Naturally Occurring Retirement Community (NORC).

   AgeWell St. Louis is working to improve the health, wellness, and autonomy of Jewish older adults by creating a new shared system of comprehensive care management within the Jewish community, and reducing feelings of isolation by building connections. Service providers will be able to work more efficiently, track individuals served across providers, and access valuable data. An awareness campaign will address stigma associated with aging and ensure that older adults, their caregivers, and adults not-yet-at-risk know about the system.

[Continued on next page]
**RAISE FINANCIAL RESOURCES**
Federation’s development team is working with Community Impact and AgeWell St. Louis to identify and make targeted asks to potential donors and write grants to foundations to support this initiative. To date, we have raised:

- $25,000 from the JCA Charitable Foundation
- $15,000 from the Trio Foundation

**INVEST FUNDS**
Jewish Federation of St. Louis made a $90,000 community investment to launch the AgeWell St. Louis initiative. Phase I of the initiative involves planning and piloting new systems of care.

**EVALUATE IMPACT**
Community Impact is supporting the evaluation efforts of AgeWell St. Louis. The collaborating partners are working to measure and achieve the following outcomes:

- More older adults access the services they need and access those services more easily.
- Older adults served by the AgeWell St. Louis system maintain or improve wellness and independence.
- AgeWell increases service coordination among agencies that serve older adults.

AgeWell St. Louis also received a $68,000 grant from the St. Louis County COVID-19 Humanitarian Response Program to provide tablets with internet service to older adults and teach them how to use the technology. The primary focus is connecting them with family and community activities to reduce isolation during the pandemic.
HERE is another example of our six-step model in process.

1. **ESTABLISH PRIORITIES**
   In 2018, Federation’s Board of Directors set Jewish early childhood and families with young children as a high priority within the Core Commitment to expand and strengthen an engaged, vibrant, and flourishing St. Louis Jewish community.

2. **ASSESS NEEDS**
   Data from the 2014 St. Louis Jewish Community Study reveals that early childhood is a key time when parents are deciding how to raise their children: Jewish only, partly Jewish, not Jewish and no religion, or not Jewish and another religion.

   A 2018 needs assessment identified several common challenges facing our Jewish early childhood centers, including opportunities for teacher professional development, maintaining competitive tuition rates, marketing challenges, and barriers to creating a welcoming atmosphere.

   The COVID-19 Phase II needs assessment identified the following challenges, some of which were known before and intensified during the pandemic:
   
   - CDC and health department guidelines created new challenges around the number of teachers needed, reduced flexibility with teacher and room assignments, and learning requirements;
   - Finding, training, and retaining qualified teachers became even more challenging, as some teachers left this year due to COVID-related circumstances; and
   - Jewish Early Childhood Centers changed from being income generators for their organizations to barely or not breaking even. Budgets were limited and little, if any, money was available for programming and supplies.

3. **DEVELOP STRATEGIES & PLANS**
   Federation convened a roundtable with early childhood directors, organization executives, senior rabbis, and board chairs. The stakeholder group clarified and prioritized identified needs, and brainstormed potential strategies to address the identified challenges. Ideas included communitywide strategies to support teacher recruitment and training, access to rapid COVID testing for teachers, scholarships for families, and joint fundraising efforts. Strategies and plans will be developed in the first quarter of 2021.

4. **RAISE FINANCIAL RESOURCES**
   The Community Impact and Development teams will work with the early childhood stakeholders to determine funds needed to implement the developed strategies and plans.

5. **INVEST FUNDS**
   Federation made a Community Investment of $125,000 that will be deployed to support the developed strategies.

6. **EVALUATE IMPACT**
   Federation will partner with the early childhood stakeholders to develop outcomes and metrics (i.e., the changes they aim to create with this project and what they will measure to understand their progress).
WHAT WE INVEST IN

ALL 2020 INVESTMENTS

This chart outlines all investments approved between January 1 and December 31, 2020, including investments in organizations outside the Jewish Federation of St. Louis and investments in internal initiatives.
2020 COMMUNITY INVESTMENTS

Jewish Federation of St. Louis’ 6-step model (detailed on page 3) allowed Federation to act quickly and strategically to shift our work to support our community when in crisis.

COVID-19 has and will continue to affect all aspects of our community and Jewish life. In April 2020, when uncertainty about the pandemic and economic conditions were at a high, Federation’s Board of Directors approved a plan recommended by the Investment & Evaluation Subcommittee to expedite our Community Investment process in order to 1) provide stability to our community partner organizations by maintaining some level of funding immediately, and 2) utilize our model, particularly assessing needs and evaluating outcomes, to inform additional future investments. At this time, the Board also committed to investing 100% of what had been budgeted for Community Investments in 2020, no matter if or how the pandemic impacted our Annual Campaign.

In the first phase of Community Investments approved in May 2020, Federation maintained most investments at 80% of their 2019 investment (with some exceptions). Community Investments in 2020 were also made semi-restricted, which allowed our partners to use the investments as needed to continue to meet their missions as they align with our Core Commitments.

In the second phase of Community Investments approved in October and November 2020, Federation’s lay leaders used needs assessments, guiding priorities, and reports from Community Partners to make the remaining investment decisions. These decisions included filling the investment gap for almost all Community Partners, making their 2020 investments equal to their 2019 investments, as well as making additional investments to currently funded partners and investments in new partners and initiatives.
**2020 INVESTMENTS BY COMMUNITY PARTNER**

This section is a report on Federation’s 2020 Investments, including how they align with our Core Commitments. The investments are listed in this section by Community Partner and include:

- Community Investments made through our lay leadership process. This list includes a comparison of our Partners’ 2020 Community Investment to their 2019 Community Investment;
- COVID-19 Community Response Fund investments;
- Investments made through our Supporting Foundations. The list only includes investments that align with Federation’s priorities and/or organizations in which Federation currently makes investments; and
- Highlights of some of Federation’s endowments (that are overseen by Community Impact) and other grants.

**LOCAL COMMUNITY PARTNERS**

**ADL HEARTLAND**
Core Commitment: Well-being and Safety
2020 Community Investment, $17,000
(0% change from 2019 investment)
Other Investments, $3,600
Staenberg Family Foundation - $3,600

**AGUDAS ISRAEL OF ST. LOUIS**
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Community Investment - $2,500
Other Investments, $8,274
COVID-19 Response Fund - $3,640
Staenberg Family Foundation - $4,634

**AISH HATORAH**
Core Commitment: Infrastructure
Other Investments, $360
COVID-19 Response Fund - $360

**AMERICAN JEWISH COMMITTEE - STL**
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $19,000
(0% change from 2019 investment)
Other Investments, $1,800
Staenberg Family Foundation - $1,800

**BAIS ABRAHAM CONGREGATION**
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $10,770
COVID-19 Response Fund - $5,770
Staenberg Family Foundation - $5,000

**BARBARA MENDELSOHN TONCHEI SHABBOS**
Core Commitment: Well-being and Safety
Other Investments, $1,111
Staenberg Family Foundation - $1,111
BBYO ST. LOUIS
Core Commitment: Vibrancy
2020 Community Investment, $8,000
(0% change from 2019 investment)
Other Investments, $7,500
- Kranzberg Family Foundation - $5,000
- Staenberg Family Foundation - $2,500

CENTRAL REFORM CONGREGATION
Core Commitments: Vibrancy, Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $26,300
- COVID-19 Response Fund - $6,800
- Staenberg Family Foundation - $10,000
- Endowment & Other Investments - $9,500

CHABAD OF CHESTERFIELD
Core Commitment: Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $3,430
- COVID-19 Response Fund - $3,430

CHABAD OF GREATER ST. LOUIS
Core Commitment: Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $2,440
- COVID-19 Response Fund - $1,440
- Staenberg Family Foundation - $1,000

CHABAD OF ST. CHARLES
Core Commitments: Vibrancy, Infrastructure
Other Investments, $6,000
- Kranzberg Family Foundation - $3,000
- Staenberg Family Foundation - $3,000

CHABAD ON CAMPUS AT MIZZOU
Core Commitments: Vibrancy, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $436
- COVID-19 Response Fund - $436

CHABAD ON CAMPUS AT WASHINGTON UNIVERSITY
Core Commitments: Vibrancy, Connection to Israel and Global Jewry, Infrastructure
2020 Community Investment, $112,000
(0% change from 2019 investment)
Other Investments, $3,657
- COVID-19 Response Fund - $657
- Kranzberg Family Foundation - $3,000

CONGREGATION BETH SHALOM (COLUMBIA)
Core Commitment: Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)

CONGREGATION B’NAI AMOONA
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $22,140
- COVID-19 Response Fund - $12,940
- Staenberg Family Foundation - $5,700
- Endowment & Other Investments - $3,500

CONGREGATION SHAARE EMETH
Core Commitments: Vibrancy, Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $20,024
- COVID-19 Response Fund - $8,950
- Endowment & Other Investments - $11,074
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<th>Organization</th>
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<th>Investment Details</th>
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| CONGREGATION TEMPLE ISRAEL | Vibrancy, Well-being and Safety, Infrastructure | 2020 Community Investment, $2,500  
(0% change from 2019 investment)  
Other Investments, $28,410  
- COVID-19 Response Fund - $3,110  
- Lubin-Green Foundation - $16,000  
- Staenberg Family Foundation - $1,800  
- Endowment & Other Investments - $7,500 |
| COVENANT PLACE | Well-being and Safety, Infrastructure | 2020 Community Investment, $163,000  
(0% change from 2019 investment)  
Other Investments, $94,270  
- COVID-19 Response Fund - $45,020  
- Staenberg Family Foundation - $4,250  
- Women’s Auxiliary Foundation - $45,000 |
| CROWN CENTER FOR SENIOR LIVING | Well-being and Safety, Infrastructure | 2020 Community Investment, $68,000  
(0% change from 2019 investment)  
Other Investments, $239,442  
- COVID-19 Response Fund - $151,699  
- Lubin-Green Foundation - $50,000  
- Staenberg Family Foundation - $5,000  
- Women’s Auxiliary Foundation - $25,000  
- Endowment & Other Investments - $7,743 |
| CULTURAL LEADERSHIP | Well-being and Safety, Infrastructure | Other Investments, $4,500  
- COVID-19 Response Fund - $1,000  
- Lubin-Green Foundation - $1,000  
- Staenberg Family Foundation - $2,500 |
| EPSTEIN HEBREW ACADEMY & YESHIVAT KADMIAH HIGH SCHOOL | Vibrancy, Infrastructure | 2020 Community Investment, $83,250  
(15% increase from 2019 investment)  
- Community Investment - $67,000  
- Additional Investment - $16,250  
Other Investments, $33,000  
- COVID-19 Response Fund - $2,500  
- Kranzberg Family Foundation - $5,000  
- Lubin-Green Foundation - $7,500  
- Staenberg Family Foundation - $18,000 |
| ESTHER MILLER BAIS YAakov | Vibrancy, Infrastructure | 2020 Community Investment, $49,000  
(23% increase from 2019 investment)  
- Community Investment - $39,000  
- Additional Investment - $10,000  
Other Investments, $20,000  
- COVID-19 Response Fund - $2,000  
- Staenberg Family Foundation - $18,000 |
| HILLEL AT MARYVILLE UNIVERSITY | Vibrancy | 2020 Community Investment, $2,500  
(0% change from 2019 investment)  
Other Investments, $9,082  
- Kranzberg Family Foundation - $4,500  
- Staenberg Family Foundation - $4,582 |
| HILLEL AT WASHINGTON UNIVERSITY | Vibrancy, Infrastructure | 2020 Community Investment, $132,000  
(9% decrease from 2019 investment)  
Other Investments, $3,380  
- COVID-19 Response Fund - $380  
- Kranzberg Family Foundation - $3,000 |
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE - MIZZOU
Core Commitment: Vibrancy
2020 Community Investment, $80,000
(0% change from 2019 investment)
Other Investments, $3,000
   Kranzberg Family Foundation - $3,000

ISRAEL SCOUTS - SHEVET KESHET
Core Commitment: Connection to Israel and Global Jewry
Other Investments, $2,500
   Kranzberg Family Foundation - $2,500

JEWISH COMMUNITY CENTER
Core Commitments: Vibrancy, Well-being and Safety, Connection to Israel and Global Jewry
2020 Community Investment, $1,305,458
(11% increase from 2019 investment)
   Community Investment - $1,172,500
   Additional Investment - $132,958
Other Investments, $129,794
   Multi-Year Community Investment Committed in 2019 - $57,000
   COVID-19 Response Fund - $27,194
   Kranzberg Family Foundation - $5,000
   Lubin-Green Foundation - $5,000
   Staeenberg Family Foundation - $24,100
   Women's Auxiliary Foundation - $250
   Endowment & Other Investments - $11,250

JEWISH COMMUNITY RELATIONS COUNCIL
Core Commitments: Vibrancy, Well-being and Safety
2020 Community Investment, $297,500
(4% increase from 2019 investment)
   Community Investment - $285,000
   Additional Investment - $12,500
Other Investments, $40,700
   Kranzberg Family Foundation - $5,000
   Lubin-Green Foundation - $32,100
   Staeenberg Family Foundation - $3,600

JEWISH EARLY CHILDHOOD DIRECTORS COUNCIL
Core Commitments: Vibrancy, Infrastructure
2020 Community Investment, $125,000
(92% increase from 2019 investment)
Other Investments, $6,000
   COVID-19 Response Fund - $6,000

JEWISH FAMILY SERVICES
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $761,500
(0% change from 2019 investment)
Other Investments, $250,604
   COVID-19 Response Fund - $104,000
   Staeenberg Family Foundation - $5,000
   Endowment & Other Investments - $141,604

JEWISH FEDERATION OF ST. LOUIS - COMMUNITY LEADERSHIP & ENGAGEMENT
Core Commitments: Vibrancy, Connection to Israel and Global Jewry, Infrastructure
2020 Community Investment, $1,334,166
Other Investments, $141,500
   Kranzberg Family Foundation - $10,000
   Lubin-Green Foundation - $80,000
   Staeenberg Family Foundation - $51,500
JEWISH FEDERATION OF ST. LOUIS - COMMUNITY SECURITY
Core Commitment: Well-being and Safety
2020 Community Investment, $105,000
(0% change from 2019 investment)

JEWISH FEDERATION OF ST. LOUIS - KAPLAN FELDMAN HOLOCAUST MUSEUM
Core Commitments: Vibrancy, Well-being and Safety
2020 Community Investment, $220,000
(0% change from 2019 investment)
Other Investments, $250,000
  Lubin-Green Family Foundation - $50,000
  Staenberg Family Foundation - $200,000

JEWISH FEDERATION OF ST. LOUIS - ST. LOUIS NORC
Core Commitment: Well-being and Safety
2020 Community Investment, $200,000
(0% change from 2019 investment)
Other Investments, $1,000
  Endowment & Other Investments - $1,000

JEWISH ROCK RADIO - JEWISH WORLD PRODUCTIONS - JUDAISM ALIVE
Core Commitment: Vibrancy
Other Investments, $20,200
  Kranzberg Family Foundation - $5,000
  Lubin-Green Family Foundation - $5,000
  Staenberg Family Foundation - $10,200

JEWISH STUDENT UNION
Core Commitment: Vibrancy
2020 Community Investment, $38,500
(0% change from 2019 investment)
Other Investments, $21,200
  Kranzberg Family Foundation - $6,000
  Lubin Green Family Foundation - $8,000
  Staenberg Family Foundation - $7,200

KOL RINAH
Core Commitments: Vibrancy, Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $17,618
  COVID-19 Response Fund - $5,120
  Staenberg Family Foundation - $4,998
  Endowment & Other Investments - $7,500

MATOVU
Core Commitments: Vibrancy, Infrastructure
2020 Community Investment, $30,000
(0% change from 2019 investment)
Other Investments, $1,150
  COVID-19 Response Fund - $1,150

MERS GOODWILL - JEWISH COMMUNITY EMPLOYMENT SERVICES
Core Commitment: Well-being and Safety
2020 Community Investment, $110,000
(0% change from 2019 investment)
Community Investment - $110,000

NATIONAL COUNCIL OF JEWISH WOMEN STL
Core Commitments: Well-being and Safety, Infrastructure
Other Investments, $38,800
  COVID-19 Response Fund - $2,800
  Staenberg Family Foundation - $36,000

NEVE SHALOM
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(1% increase from 2019 investment)
Other Investments, $898
  COVID-19 Response Fund - $898
NEXT DOR STL
Core Commitments: Vibrancy, Infrastructure
2020 Community Investment, $20,000
(0% change from 2019 investment)
Other Investments, $4,350
  COVID-19 Response Fund - $350
  Kranzberg Family Foundation - $4,000

NUSACH HARI B’NAI ZION
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $10,192
  COVID-19 Response Fund - $5,198
  Staenberg Family Foundation - $4,994

SAUL MIROWITZ JEWISH COMMUNITY DAY SCHOOL
Core Commitments: Vibrancy, Infrastructure
2020 Community Investment, $233,750
(26% increase from 2019 investment)
  Community Investment - $187,500
  Additional Investment - $46,250
Other Investments, $23,500
  COVID-19 Response Fund - $2,500
  Kranzberg Family Foundation - $3,000
  Staenberg Family Foundation - $18,000

SHIR HADASH RECONSTRUCTIONIST COMMUNITY
Core Commitment: Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)

ST. LOUIS JEWISH LIGHT
Core Commitments: Vibrancy, Infrastructure
2020 Community Investment, $77,000*
(0% change from 2019 investment)
*This is part of the multiyear, $1 million investment detailed on page 19
Other Investments, $138,750
  COVID-19 Response Fund - $750
  Staenberg Family Foundation - $138,000

ST. LOUIS KOLLEL
Core Commitments: Vibrancy, Infrastructure
Other Investments, $6,400
  COVID-19 Response Fund - $2,400
  Kranzberg Family Foundation - $4,000

TEMPLE EMANUEL
Core Commitments: Vibrancy, Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $5,332
  COVID-19 Response Fund - $2,844
  Staenberg Family Foundation - $1,488
  Endowment & Other Investments - $1,000

TEMPLE ISRAEL - SPRINGFIELD
Core Commitment: Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $1,050
  COVID-19 Response Fund - $1,050
TORAH PREP SCHOOL OF ST. LOUIS
Core Commitments: Vibrancy, Infrastructure
2020 Community Investment, $259,500
(24% increase from 2019 investment)
  Community Investment - $207,000
  Additional Investment - $52,500
Other Investments, $5,000
  COVID-19 Response Fund - $2,500
  Staenberg Family Foundation - $2,500

TPHERIS ISRAEL CHEVRA KADISHA
Core Commitment: Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)

TRADITIONAL CONGREGATION
Core Commitment: Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)

U. CITY SHUL
Core Commitments: Vibrancy, Well-being and Safety
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $22,910
  COVID-19 Response Fund - $4,910
  Staenberg Family Foundation - $18,000

UNITED HEBREW CONGREGATION
Core Commitments: Vibrancy, Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $12,019
  COVID-19 Response Fund - $4,467
  Endowment & Other Investments - $7,552

YOUNG ISRAEL OF ST. LOUIS
Core Commitments: Well-being and Safety, Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
Other Investments, $4,778
  COVID-19 Response Fund - $4,778

ISRAEL & OVERSEAS COMMUNITY PARTNERS

ASSOCIATION FOR THE AGED-YOKNEAM
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $10,000
(0% change from 2019 investment)

BAT MELECH
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $5,000
(0% change from 2019 investment)

BIRTHRIGHT ISRAEL FOUNDATION
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $40,000
(20% decrease from 2019 investment)
Other Investments, $3,600
  Staenberg Family Foundation - $3,600

CENTER FOR WOMEN’S JUSTICE (CWJ)
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $20,000
(0% change from 2019 investment)

ECONOMIC EMPOWERMENT FOR WOMEN - A BUSINESS OF ONE’S OWN
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $15,000
(0% change from 2019 investment)
GIL OR - MEGIDDO
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $10,000
(0% change from 2019 investment)

HAND IN HAND
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $12,000
(0% change from 2019 investment)

INTERAGENCY TASK FORCE ON ISRAELI ARAB ISSUES
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $1,000
(0% change from 2019 investment)

ISRAEL ACTION NETWORK
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $12,000
(0% change from 2019 investment)

ISRAEL MOVEMENT FOR REFORM AND PROGRESSIVE JUDAISM - MEGIDDO
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $30,000
(0% change from 2019 investment)

ISRAEL TRAUMA COALITION
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $10,000
(0% change from 2019 investment)

TIM LEGAL & PUBLIC POLICY CENTERS
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $20,000
(0% change from 2019 investment)

JERUSALEM COLLEGE OF TECHNOLOGY - HAREDI JOB PLACEMENT
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $10,000
(0% change from 2019 investment)

JEWISH AGENCY FOR ISRAEL - PARTNERSHIP2GETHER
YOKNEAM MEGIDDO
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $231,000
(4% decrease from 2019 investment, due to shifts in staffing)
Community Investment - $220,000
Additional Investment - $11,000
(continued next column)
Other Investments, $50,000
Lubin Green Family Foundation - $50,000

JEWISH AGENCY FOR ISRAEL
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $823,000
(0% change from 2019 investment)

JEWISH FEDERATIONS OF NORTH AMERICA - ISRAEL RELIGIOUS EXPRESSION PLATFORM
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $4,000
(20% decrease from 2019 investment)

JINDAS
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $15,000
(0% change from 2019 investment)

JOINT DISTRIBUTION COMMITTEE
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $555,000
(0% change from 2019 investment)
KOL ISRAEL HAVERIM-ALLIANCE - CRACKING THE GLASS CEILING
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $20,000
(0% change from 2019 investment)

LEKET ISRAEL
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $18,000
(0% change from 2019 investment)
Investment for Yokneam Food Support Program
Other Investments, $1,800
Staenberg Family Foundation - $1,800

Q SCHOOLS
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $15,000
(0% change from 2019 investment)

ROAD TO RECOVERY
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $10,000
(0% change from 2019 investment)

SHAHARIT - CREATING COMMON CAUSE
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $25,000
(0% change from 2019 investment)

SHORES INSTITUTION FOR SOCIOECONOMIC RESEARCH
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $20,000
(0% change from 2019 investment)
Other Investments, $25,000
Multi-Year Community Investment Commited in 2019 - $25,000

THE JERUSALEM OPEN HOUSE FOR PRIDE AND TOLERANCE
Core Commitment: Connection to Israel and Global Jewry
2020 Community Investment, $10,000
(0% change from 2019 investment)
NATIONAL COMMUNITY PARTNERS

70 FACES MEDIA
Core Commitment: Infrastructure
2020 Community Investment, $2,000
(20% decrease from 2019 investment)

HILLEL INTERNATIONAL
Core Commitment: Infrastructure
2020 Community Investment, $16,500
(31% decrease from 2019 investment)

JEWISH COMMUNITY CENTERS ASSOCIATION
Core Commitment: Infrastructure
2020 Community Investment, $19,000
(0% change from 2019 investment)

JEWISH COUNCIL FOR PUBLIC AFFAIRS
Core Commitment: Infrastructure
2020 Community Investment, $9,500
(0% change from 2019 investment)

JEWISH FEDERATIONS OF NORTH AMERICA DUES
Core Commitment: Infrastructure
2020 Community Investment, $330,223
(6% decrease from 2019 dues)

JPRO Network
Core Commitment: Infrastructure
2020 Community Investment, $1,500
(0% change from 2019 investment)

MOISHE HOUSE
Core Commitment: Infrastructure
2020 Community Investment, $2,500
(0% change from 2019 investment)
INVESTMENT HIGHLIGHT

JEWS LIGHT THREE-YEAR INVESTMENT

A special, three-year investment in the St. Louis Jewish Light concluded in 2020.

This investment allowed the paper, which has served the Jewish community for 50 years, to be free for anyone and any business. At the same time, the paper expanded its pick-up sites throughout the St. Louis metropolitan region, in recognition that the Jewish community has expanded far beyond the central corridor. The Light also began the process of greatly expanding its online presence and digital reach, so its coverage of the Jewish community can be accessed from anywhere at any time.

Federation raised targeted funds to make a three-year, $1 million commitment to the Light to significantly improve its reach and to develop plans for diversified income streams to replace subscription income. About a third of the financial commitment comes from the Staenberg Family Foundation, a supporting foundation of Federation, with another significant portion from an anonymous donor. The remainder of the funding was made possible through your investments in our annual campaign, in addition to funding directed through our Communications Department’s work with the Light.
INVESTMENT HIGHLIGHT

CONNCTION TO ISRAEL: OUR PARTNERHSHIP WITH YOKNEAM AND MEGIDDO

St. Louis has had a strong relationship with the city of Yokneam and region of Megiddo in Israel for 25 years. The partnership, in collaboration with the Jewish Federation of Greater Atlanta, began in 1995 through the Jewish Agency for Israel (JAFI). Our goal with the formation of this partnership was to develop ongoing relationships between these Jewish communities and to promote community development in Israel through investments in our priority of social welfare. The joint partnership with the Jewish Federation of Greater Atlanta leverages our community investments for greater impact.

2020 Community Investments
In 2020, our Community Investment in Yokneam and Megiddo, via the JAFI Partnership, totaled $220,000. This investment supports the following municipality programs:

- Megiddo: Otzma Enrichment Center for children, youth, and family empowerment; Ma’Leh, a program for at-risk teens; and youth counselors and afterschool activities for teens living in the Moshavim (cooperative communities);
- And Yokneam: Maof, the Ethiopian family empowerment center, early childhood partnership supporting mostly Ethiopian children and their parents; Bait Cham and Acharai, programming for at-risk youth.

We make additional investments in the region, including Leket Israel’s support of the food pantry in Yokneam, the Israel Movement for Reform and Progressive Judaism’s work in Megiddo, Youth Futures in Yokneam, the Association for the Aged in Yokneam, and the Gil Or Elderly Center in Megiddo.

2019-2020 Outcomes
The following data points highlight the impact of all of the organizations listed above in 2019 and 2020.

- Made a meaningful positive change in the lives of 28 Ethiopian families in Yokneam
  - 8 individuals improved their occupational status
  - 20 individuals improved their educational status
- Ninety at-risk youth in Megiddo participated in programming, and 53% of them reported engaging in fewer risky activities because of their participation in programming
- 150 older adult households in Yokneam and Megiddo, including Ethiopian-Israelis and Holocaust survivors, received assistance with food, transportation, socialization, and recreation
- 65,000 pounds of produce were used to pack 50 food parcels per week for older adults, single-parent families, and children in Yokneam
- 1,000 participants engaged in Jewish music and culture programs with a Reform lens, including 300 in holiday-related programs and 350 in youth programs in Megiddo

Continued on next page
**CONNECTION TO ISRAEL: OUR PARTNERSHIP WITH YOKNEAM AND MEGIDDO**

**Long-term impact of Federation’s Partnership with Yokneam and Megiddo:**
The following data points highlight the long-term impact of our investments in Yokneam and Megiddo over the last 25 years:
- For the Ethiopian community in Yokneam:
  - Better matriculation rates (68%) than national average (54%);
  - Lower dropout rates (1.5%) than national average (3%); and
  - Significant rise in number of students in higher education — from 10 to 53 in past four years.
- For at-risk families and children in Megiddo:
  - Lower dropout rates (0.5-1%) than the national average (3%);
  - And significant decrease in the numbers of children in the Moshavim diagnosed with learning disabilities in first grade.

**COVID-19 needs assessment findings (reported to Federation as of September 2020)**
Between March and November 2020, Israel experienced two lockdowns to slow the spread of the virus. The effects of COVID in Yokneam and Megiddo included:
- 2,500 people in Yokneam became newly unemployed due to COVID-19, with higher rates of unemployment in the Ethiopian community.
- 300 people in Megiddo became newly unemployed due to COVID-19
- Both Yokneam and Megiddo municipalities reported increased food needs for families in poverty.

**Investments responding to COVID needs**
Federation invested a total of $26,000 toward meeting increased needs due to COVID-19 in Yokneam and Megiddo in 2020. Some of the funding was redistributed from previously invested dollars ($15,000), and some of the funding was newly invested dollars in the region ($11,000).
- $5,000 was invested in March 2020 for meals for older adults and activity kits for children
- $21,000 was invested in November 2020, which Atlanta matched, totally $42,000 to meet the following basic human needs:
  - In Megiddo, to provide hot meals to 70 older adults for 9 weeks and food coupons to 40 families
  - In Yokneam, to provide food coupons to 40 Ethiopian families, 24 immigrant families, and 25 newly unemployed households
HOW WE MEASURE IMPACT

COMMUNITY INVESTMENT IMPACT (July 2019-February 2020)

Federation approaches evaluation as an opportunity for both Federation and our Community Partners to learn how to improve our work and better serve our community. Our 2017 Strategic Plan called for a renewed focus on evaluating the impact of our Community Investments, as it is essential to understanding if community needs are being met and if Federation’s investments into the community are effective. A new approach to evaluation, which began in 2019, will allow Federation to learn more about the impact of our investments.

This section of the report highlights some of what we’ve learned to date. The following impact data is organized according to Federation’s Core Commitments and priority areas. The data has been synthesized from individual organizations to reflect the overall community impact to which Federation’s investments contributed. Please note that some of these numbers may reflect multiple engagements of the same person (i.e., they are duplicated).

The impact information shared in this report for most of our local partners reflects their work from July 2019 through December 2019 or February 2020, which is half of each organization’s investment period. For a few local partners and for our Israel and overseas and national partners, the impact information shared in this report reflects their work from January-December of 2019.

Federation is proud to have supported our community partners in creating the following impact:

<table>
<thead>
<tr>
<th>Expand and strengthen an</th>
<th>engaged, vibrant, and flourishing St. Louis Jewish community</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HIGH PRIORITIES</strong></td>
<td></td>
</tr>
<tr>
<td>Population: Early Childhood &amp; Families with Young Children</td>
<td><em><em>Our investments helped the Jewish Community Center, Chabad Jewish Center of St. Charles County, and Jewish Federation’s Community Engagement Department</em> create the following impact:</em>*</td>
</tr>
</tbody>
</table>
| **Outcome:** Young families increase engagement in Jewish community and communal experiences. | • 405 families engaged in Jewish communal experiences, including 14 Jewish educational programs.  
  • 287 Jewish children engaged in Jewish early childhood programming.  
  • 175 people engaged in 24 Jewish programs geared toward families with young children in St. Charles County.  |
| **Outcome: Parents create Jewish moments at home with their families.** | • 1,912 families and their children received free Jewish books every month.  
  • 42% of survey respondents said this program is the main or one of a few sources they have for learning about Jewish values and traditions. 72% said this program supported their family in building upon or adding a Jewish tradition to their home life.  |

“Last fall, after my husband and I returned from Israel, we received a PJ Library book about a dinosaur’s visit to Israel. Once my sons realized that both the dinosaur in their book and their mom and dad were in the same place, they had so many questions about where we were, and what we saw. They wanted to know if we’d climbed Masada, been to the Kotel, and even had questions about the falafel. Without PJ Library, this conversation and many others on various Jewish topics would not have happened.”

— Abby Goldstein, PJ Library participant

“For us, the big thing is the idea of connecting with a Jewish community. Out where we live it’s very sparsely populated, and any chance to connect with other Jews is really embraced.”

— Chabad St. Charles program participant
### Expand and strengthen an engaged, vibrant, and flourishing St. Louis Jewish community

#### HIGH PRIORITIES

| Population: Elementary, Middle, and High School Students and their Parents | Our investments helped BBYO-St. Louis Council, Jewish Student Union, the Jewish Community Center, Federation’s Community Engagement Department*, the Reform Teen Initiative, Epstein Hebrew Academy, Esther Miller Bais Yaakov, Saul Mirowitz Jewish Community School, and Torah Prep School create the following impact:
|                          | **Outcome:** School-age children and their parents increase their Jewish engagement. |
| ---                      | • 1,100 Jewish families engaged in community programming. |
|                          | • 821 teens engaged in nondenominational Jewish teen programming, 292 of which were new to the organizations in which they participated. |
|                          | • 130 unique middle schoolers participated in 21 cross-congregational youth group programs; 75% of survey respondents said they hope to continue to be involved in Jewish youth programming in the future. |
|                          | • 12 peer engagement interns created 625 individual touchpoints with teens. 81% of survey respondents rated these peer engagement interactions 5/5, and 33% said they are looking into a Jewish youth program next school year because their intern suggested it. |
|                          | **Outcome:** School-age children and their parents build Jewish social networks. |
|                          | • 85% of participants in one teen group reported making new friends through participating. |
|                          | **Outcome:** School-age children and their parents increase knowledge about Jewish values and traditions. |
|                          | • 497 students were enrolled in Jewish day schools. |
|                          | • 1,127 Jewish children had enrolled to attend Jewish day camp or overnight camp, 42 of which planned to attend Jewish overnight camp for the first time through One Happy Camper. |
|                          | • 151 preteens received free monthly Jewish books. |
|                          | • One organization hosted 12 educational programs designed to engage families with school-age children. |

| Population: Young Adults | Our investments helped Chabad on Campus, Next Dor STL, Jewish Federation’s Community Engagement Department*, and St. Louis Kolel create the following impact: |
|--------------------------|**Outcome:** Young adults increase their Jewish engagement. |
|                          | • 657 young adults participated in Jewish programming through four young adult organizations. |
|                          | • At least 230 of these young adults were new to the organizations in which they participated. |
|                          | **Outcome:** Young adults strengthen their Jewish identities. |
|                          | • 48% of survey respondents from one organization agreed or strongly agreed that programming helped them feel more connected with their Jewish identities. |
|                          | • 92% of survey respondents from another program agreed that participation increased their feeling of pride in their Jewish identity. |
|                          | **Outcome:** Young adults feel more connected to the Jewish community in St. Louis. |
|                          | • 80% of survey respondents from one organization agreed or strongly agreed that the organization helped them feel more connected with a St. Louis Jewish community, while 25% of respondents agreed or strongly agreed that connections made there have influenced their decision to live in St. Louis. |
|                          | **Outcome:** Young adults build Jewish social networks. |
|                          | • 76% of survey respondents from one organization agreed or strongly agreed that participation has increased their number of Jewish friends in St. Louis. |

#### BBYO enhances Jewish connections

A national BBYO study showed that as a result of their experiences in BBYO, more Jewish teens will:

- maintain a Jewish social circle;
- gain leadership skills and a desire to use them;
- celebrate holidays and use Jewish traditions to enrich their lives;
- feel strongly about being a part of the Jewish community;
- visit and connect with Israel;
- and engage in social causes.
## Expand and strengthen an engaged, vibrant, and flourishing St. Louis Jewish community

### HIGH PRIORITIES

<table>
<thead>
<tr>
<th>Level of Engagement: Moderately Engaged</th>
<th>Our investment helped MaTovu create the following impact:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Outcome: Moderately engaged members of the Jewish community increase their Jewish engagement.</strong></td>
</tr>
<tr>
<td></td>
<td>• 1,207 people engaged in 48 Jewish programs hosted by 20 organizations in the City of St. Louis.</td>
</tr>
<tr>
<td></td>
<td>• 59% of survey respondents said participation in these programs increased their Jewish engagement.</td>
</tr>
<tr>
<td></td>
<td><strong>Outcome: Jewish people feel increasingly connected to the Jewish community.</strong></td>
</tr>
<tr>
<td></td>
<td>• 72% of survey respondents agreed that participation helped them feel more connected to the Jewish community.</td>
</tr>
</tbody>
</table>

### LOW PRIORITIES

<table>
<thead>
<tr>
<th>Population: College Students</th>
<th>Our investments helped Chabad on Campus, Hillel at University of Missouri-Columbia, and Hillel at Washington University create the following impact:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Outcome: Jewish college students increase their Jewish engagement.</strong></td>
</tr>
<tr>
<td></td>
<td>• 1,134 Jewish students engaged in programming across six local and regional university campuses.</td>
</tr>
</tbody>
</table>

### OTHER

<table>
<thead>
<tr>
<th>Engaging the Jewish Community to Promote Regional Progress</th>
<th>Our investment helped the Jewish Community Relations Council create the following impact:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Outcome: Jewish community members gain greater knowledge about important issues in the St. Louis region.</strong></td>
</tr>
<tr>
<td></td>
<td>• 287 people engaged in 15 educational opportunities on important issues in the St. Louis region.</td>
</tr>
<tr>
<td></td>
<td><strong>Outcome: Jewish community members engage in action to improve the St. Louis region.</strong></td>
</tr>
<tr>
<td></td>
<td>• 362 people engaged in organized action to improve the St. Louis region.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mobilizing the Jewish Community to Advocate Around Jewish Values</th>
<th>Our investment helped the Jewish Community Relations Council create the following impact:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Outcome: Jewish organizations and community members engage in policy and advocacy work on issues of importance to the Jewish community.</strong></td>
</tr>
<tr>
<td></td>
<td>• 155 people engaged in advocacy and volunteer opportunities on immigration and criminal justice issues.</td>
</tr>
<tr>
<td></td>
<td>• 22 Jewish community organizations and Jewish leaders have engaged in formal partnerships around this area of work.</td>
</tr>
<tr>
<td></td>
<td>• The Jewish community was formally represented on four local/regional coalitions.</td>
</tr>
</tbody>
</table>
Secure the well-being and safety of individuals within the St. Louis Jewish community

**HIGH PRIORITIES**

| **Elderly Jews at Risk** | Our investments helped Covenant Place, Crown Center for Senior Living, the Jewish Community Center, Jewish Federation’s Naturally Occurring Retirement Community program, and JFS create the following outcomes:
| **Outcome: Older adults maintain or improve physical and mental health.** |
| • Older adults received 42,500 nutritionally balanced subsidized meals through home delivery and in congregate settings from July 2018-June 2019. |
| • 79% of clients receiving case management services at one organization maintained or improved their score on a depression scale. |
| • 28-30% of older adults who participated in nonclinical programs and support services perceived that they maintained or improved their physical and mental health. |
| **Outcome: Older adults live safely in their own homes for as long as possible.** |
| • 56 older adults participated in well over 5,000 hours of homemaker services. |
| • 101 older adults received a total of 285 in-home volunteer services aimed at supporting safe independent living. |
| • The average age of nursing home placement for participants in community-based support services is 86, lower than the national average of 82.6. |
| 76% of clients receiving services from one organization maintained or improved functioning within their homes and 73% maintained or improved their score on a quality of life assessment tool. |
| **Outcome: Older adults increase or maintain access to community resources, programs, and services.** |
| • Three organizations provided 1,974 older adults with service coordination support, including 43 Russian-speaking older adults served by a Russian-speaking case manager. |
| • 78% of clients at one agency reported successful referrals. |
| • 950 rides were provided by one organization to 75 older adults to assist with shopping and obtaining medical care. |
| • One organization provided services to 150 Holocaust survivors. |
| **Outcome: Older adults increase their socialization and engagement in community.** |
| • 1,582 older adults engaged in community programs. |
| **Outcome: Older adults increase feelings of connection to the Jewish community.** |
| • 310 Jewish older adult clients enrolled in a Jewish chaplaincy program. |
| • 74% of clients maintained or improved their spiritual wellbeing score on SDAT tool. |

| **Safety Net for Those Living In or Near Poverty** | Our investments helped the Jewish Community Center, JFS, and MERS Goodwill’s Jewish Community Employment Services program create the following impact:
| **Outcome: Decrease financial barriers to accessing Jewish life.** |
| • 163 unique Jewish families received scholarship funds to participate in programs at one organization. |
| **Outcome: Alleviate the immediate effects of financial insecurity.** |
| • 273 Jewish households (483 Jewish individuals) were provided with food packages. |
| **Outcome: People experiencing financial insecurity take steps towards financial stability.** |
| • 88% of clients at one organization achieved their goals toward self-sufficiency (for example, debt reduction, downsizing, connecting to community resources and entitlement programs, and obtaining employment). |
| • 60 people increased their job-seeking skills and received support from an employment specialist. 24 of these participants obtained jobs. 98% of the jobs obtained were in the career path of the participant’s choice and in alignment with their goals for benefits, and 88% were in alignment with their goals for salary/wage. |
Secure the **well-being and safety** of individuals within the St. Louis Jewish community

<table>
<thead>
<tr>
<th>HIGH PRIORITIES</th>
</tr>
</thead>
</table>

### Safety and Security

<table>
<thead>
<tr>
<th></th>
<th>Our investments helped ADL Heartland, Jewish Community Relations Council (JCRC), AJC St. Louis, and Jewish Federation's Community Security Department and Holocaust Museum and Learning Center create the following impact:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outcome: Increase positive perceptions of the Jewish community in the broader St. Louis region.</strong></td>
<td></td>
</tr>
<tr>
<td>• Created and/or maintained relationships between the organized Jewish community and 27 non-Jewish religious groups, 39 nonprofit partners, and 33 politically relevant individuals.</td>
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</tr>
<tr>
<td>• Organized 71 interfaith dialogue opportunities.</td>
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<tr>
<td>• 120 high school students shared Jewish knowledge and personal experiences with thousands of local non-Jewish students through close to 100 presentations (time period: previous school year).</td>
<td></td>
</tr>
<tr>
<td>• 80% of respondents to one organization’s survey of Jewish intercommunal program participants indicated that the organization is effective in helping to create deeper understanding and positive perceptions of the Jewish community.</td>
<td></td>
</tr>
<tr>
<td>• 67% of respondents to one organization’s survey of non-Jewish partner organizations agreed that the organization helped members of their community develop a deeper understanding of the Jewish people, and 71% agree that the organization is effective in helping dispel negative stereotypes and anti-Semitism.</td>
<td></td>
</tr>
<tr>
<td><strong>Outcome: Increase allyship between the Jewish community and other local communities.</strong></td>
<td></td>
</tr>
<tr>
<td>• 73% of respondents to one organization’s survey of Jewish intercommunal program participants felt the programs strengthened intercommunal relationships. 76% of respondents said they have increased their understanding of the priorities of ally communities (immigrants, African-Americans, the LGBTQ community, etc.) and how they align with Jewish values.</td>
<td></td>
</tr>
<tr>
<td>• 76% of respondents to one organization’s survey of non-Jewish partner organizations agreed that the organization is effective in supporting positive relationships between the Jewish community and the community to which they belong.</td>
<td></td>
</tr>
<tr>
<td><strong>Outcome: Increase knowledge about the Holocaust and the relevance of its lessons for today outside of the Jewish community.</strong></td>
<td></td>
</tr>
<tr>
<td>• 121 school groups comprised of 4,149 people went on 214 docent-led tours of the Holocaust Museum &amp; Learning Center. An additional 3,289 people were walk-in visitors.</td>
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</tr>
<tr>
<td>• 95% of teachers, 92% of students, and 70% of walk-ins surveyed agreed that their/their students’ knowledge of the Holocaust increased.</td>
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</tr>
<tr>
<td>• About 90% of teachers and students agreed they learned about the negative effects of discrimination.</td>
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</tr>
<tr>
<td><strong>Outcome: Increase security at Jewish organizations and community events.</strong></td>
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<tr>
<td>• 10 security and harassment incidents impacting the Jewish community were addressed.</td>
<td></td>
</tr>
<tr>
<td>• 201 requests for assistance with security from community organizations were received and addressed.</td>
<td></td>
</tr>
<tr>
<td>• 31 projects to improve physical security infrastructure were undertaken.</td>
<td></td>
</tr>
<tr>
<td>• 21 community organizations received a full security assessment (in 2019).</td>
<td></td>
</tr>
<tr>
<td>• Coordinated security for 54 community events.</td>
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</tr>
<tr>
<td>• 254 Jewish professionals and volunteers attended one of 22 safety and security trainings focused on improving their ability to respond to emergency situations.</td>
<td></td>
</tr>
</tbody>
</table>
Secure the **well-being and safety** of individuals within the St. Louis Jewish community

### HIGH PRIORITIES

<table>
<thead>
<tr>
<th>Mental Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our investment helped JFS create the following impact:</td>
</tr>
<tr>
<td><strong>Outcome: Improve mental health challenges community members are experiencing.</strong></td>
</tr>
<tr>
<td>• 130 Jewish clients received mental health services, 79% of which showed positive change in challenge/issue area for which they sought services.</td>
</tr>
<tr>
<td><strong>Outcome: Reduce barriers to accessing mental health services.</strong></td>
</tr>
<tr>
<td>• 18 people at two Jewish community organizations received mental health training and education.</td>
</tr>
<tr>
<td>• Six Jewish preschools and day schools received school-based clinical services.</td>
</tr>
<tr>
<td>• 258 Jewish students received or were connected to services.</td>
</tr>
</tbody>
</table>

### MEDIUM PRIORITIES

<table>
<thead>
<tr>
<th>Disabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our investments helped the Jewish Community Center and JFS create the following impact:</td>
</tr>
<tr>
<td><strong>Outcome: Improve quality of life for Jewish people with disabilities.</strong></td>
</tr>
<tr>
<td>• 98 Jewish people with disabilities received services through two organizations.</td>
</tr>
<tr>
<td>• 95% of participants at one organization achieved their personal goals.</td>
</tr>
<tr>
<td>• 90% of participants at the other organization reported that they were successfully linked with resources, and 95% of participants reported improved quality of life.</td>
</tr>
<tr>
<td><strong>Outcome: Jewish people with disabilities feel part of a larger Jewish community.</strong></td>
</tr>
<tr>
<td>• 95% of clients at one organization reported feeling more connected to the Jewish community.</td>
</tr>
</tbody>
</table>

### LOW PRIORITIES

<table>
<thead>
<tr>
<th>Abuse</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our investment helped JFS create the following impact:</td>
</tr>
<tr>
<td><strong>Outcome: Increase Jewish children's knowledge and skills to prevent an abusive event.</strong></td>
</tr>
<tr>
<td>• 115 Jewish students received training at four Jewish school sites.</td>
</tr>
<tr>
<td><strong>Outcome: Reduce harm in the instance an abusive event has already occurred.</strong></td>
</tr>
<tr>
<td>• 90% of participants demonstrated increased knowledge after the training.</td>
</tr>
<tr>
<td>• 80% of participants demonstrated retention of knowledge three to six months after training.</td>
</tr>
</tbody>
</table>
### Strengthen our connection to Israel and the Jewish People worldwide

#### High Priorities

<table>
<thead>
<tr>
<th>Global Jewry</th>
<th>Our investments helped Jewish Agency for Israel and the Joint Distribution Committee create the following impact:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outcome:</strong> Jewish youth in the Former Soviet Union strengthen their Jewish identities.</td>
<td>• 63 campers and 53 young adult counselors attended Jewish summer camp in Latvia and Kazakhstan.</td>
</tr>
<tr>
<td></td>
<td>• 76% of participants said they learned a lot about Jewish culture, 91% plan to stay in touch with camp friends, 88% plan to come back next year, 65% plan to attend more Jewish events in their communities, and 53% are interested in celebrating Jewish holidays at home.</td>
</tr>
<tr>
<td><strong>Outcome:</strong> Jewish older adults in the Former Soviet Union receive essential services.</td>
<td>• 32,608 Jewish older adults received services from 6,116 volunteers.</td>
</tr>
<tr>
<td></td>
<td>• 76,716 received food assistance, 30,287 received homecare, 20,464 received medical services, 10,584 received emergency assistance.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Israeli Civil Society</th>
<th>Our investments helped iRep, ITIM, QSchool, Hand in Hand, Shaharit, and Center for Women’s Justice create the following impact in Israel:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outcome:</strong> Promote Jewish pluralism in Israeli society through policy and advocacy work.</td>
<td>• 28 legal cases were pursued related to marriage/divorce issues, gender discrimination, rabbinic court practices and attitudes, and Jewish status.</td>
</tr>
<tr>
<td></td>
<td>• 7,000 families received assistance with participating in areas of Jewish life administered by the Israeli government.</td>
</tr>
<tr>
<td></td>
<td>• 111 families were represented in 200 legal actions. 30 of these were cases and appeals, including three in the Supreme Court of Israel.</td>
</tr>
<tr>
<td></td>
<td>• 36 public presentations, 26 Knesset member meetings, 14 position papers, and three town hall meetings with leading political candidates all helped put religion-and-state issues on the public agenda for Israel’s 2019 elections.</td>
</tr>
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<td>• One organization’s advocacy around dismantling the Rabbinate’s monopoly over personal status has contributed to public support for recognizing marriage ceremonies outside of the Rabbinate increasing from 64% in 2015 to 70% in 2018 and several parties in Israel’s 2019 elections including commitment to civil marriage in their platforms. 16% more civil marriages occurred in 2018 compared to 2016.</td>
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<tr>
<td><strong>Outcome:</strong> Develop and strengthen relationships between Arab Israelis and Jewish Israelis.</td>
<td>• 200 Jewish and Arab students participated in weekly workshops leading up to a Model United Nations conference.</td>
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<td>• 455 Jewish and Arab children attended school with a bilingual, multicultural curriculum, co-taught by Jewish Israeli and Arab Israeli teachers.</td>
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<td>• 22 young Israeli leaders from varied ethnic, religious, and political backgrounds received leadership and community organizing training as a cohort. 85% of the program’s previous cohort took an active part in the political system as policymakers, advisors, and Knesset members, and 9 alumni have been elected to local political office.</td>
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### Social Welfare

<table>
<thead>
<tr>
<th>Program</th>
<th>Investment</th>
<th>Description</th>
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<tbody>
<tr>
<td>Economic Empowerment for Women, Jerusalem Open House for Pride and</td>
<td>$10,000</td>
<td>Launched in 2020, provided support for women and girls in the West Bank and Gaza, focusing on entrepreneurship and leadership training.</td>
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<td>Tolerance, Kol Yisrael Haverim-Alliance, Gil Or, Israel Trauma Coalition, Shoresh Institution for Socioeconomic Research, Jerusalem College of Technology, and Bat Melech create the following impact in Israel:</td>
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<td>A significant portion of our investments in social welfare in Israel go to supporting our partnership region, Yokneam and Megiddo. See page 18 for information about our work in Yokneam and Megiddo.</td>
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</table>

**Outcome:** Economic empowerment of people from minority populations and disadvantaged communities.

- 35 Arab and Jewish women participated in a year of business training and personal empowerment and created 25 active businesses.
- 2,091 girls, including Arab and Bedouin students, in 26 schools advanced in STEM studies through academic support, empowerment workshops, role-modeling, and exposure to opportunities. 93% of participants matriculated with advanced math and at least one other STEM subject, and 84% said the program strengthened their motivation to invest in their education.
- 2,000 Haredi students had access to extensive career guidance and interview coaching. 89% of these Haredi students obtained employment — 77% within their field of choice.

**Outcome:** Create safe spaces for people from minority populations and disadvantaged communities.

- 5,217 students, soldiers, police officers, and service providers participated in 173 presentations aimed at increasing empathy and knowledge about the LGBTQ+ community. 81% of student participants said the presentations helped them better understand challenges that community faces. 429 educators and healthcare providers participated in 25 seminars on the topic.
- 70 Orthodox women and 200 children received shelter and support at two domestic violence shelters.

**Outcome:** Support emotional resilience and mental health among people who have experienced trauma.

- 4,708 children and adults from all segments of Israeli society who had experienced trauma received mental health support.

**Outcome:** Create data to inform policies addressing Israel’s social and economic challenges.

- Four policy briefs were created and 81 lectures were given on evidence-based analyses of socioeconomic challenges. Leading policymakers from across the political spectrum received 36 briefings.
# Strengthen our connection to Israel and the Jewish People worldwide

## HIGH PRIORITIES

**Israel Education in St. Louis**

- Our investments helped Jewish Community Relations Council, Jewish Federation’s Community Engagement Department**, Hillel at Washington University in St. Louis, and the Jewish Community Center create the following impact:

  **Outcome: Increase participation in Israel education.**
  - 2,350 people of all ages participated in 59 Israel education programs.

  **Outcome: Increase Jewish individuals’ knowledge related to Israel.**
  - Two community shlichim (emissaries from Israel) engaged with the constituents of two organizations and two Shinshinim engaged with the constituents of four congregations and two summer camps.
  - 96% of Israel program participants surveyed at one organization agreed that they learned more about Israel through those programs.
  - 80% of participants who responded to a survey of another program reported that they knew more about Israel after participation than they did before.

  **Outcome: Jewish community members feel more connected to Israel.**
  - 80% of respondents to survey of youth who engaged with Israeli shlichim expressed that Israel is an important part of their Jewish identity, and 100% expressed a desire to travel to Israel.

## MEDIUM PRIORITIES

**Support for Local Engagement**

- Our investments helped Jewish Student Union, Hillel at University of Missouri-Columbia, the Jewish Community Center, and Jewish Federation’s Community Engagement Department* create the following impact:

  **Outcome: Community members travel to Israel.**
  - 210 teens and adults traveled (or registered to travel) to Israel by participating on organized trips, some of whom accessed travel grants and scholarship awards.

  **Outcome: Increase participation in Israel engagement programs.**
  - 1,330 people participated in Israel engagement opportunities.

  **Outcome: Connect Israelis in St. Louis with each other and with the Jewish community.**
  - 150 Israeli households engaged in programming designed for them and to connect them with other parts of the local Jewish community.

## LOW PRIORITIES

**Palestinian/Jewish Co-Existence**

- Our investment helped Road to Recovery create the following impact:
  - 2,200 volunteer Israeli drivers transported 20,000 Palestinian patients to access medical care at hospitals in Israel.
  - 600 Palestinian patients and their family members participated in rehabilitation and retreat activities.

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### Impact of STL Shinshinim Program:

“Our STL Shinshinim are an important part of our community. There is something incredible about bringing young Israelis to the community, having them live with families, and interact with folks of all ages. They bring Israel alive for the community.”

—Rabbi Rosenberg of United Hebrew

“The Shinshinim program has been able to bring real, hands-on parts of Israeli life, culture, music, history, and daily life into our community in an easily accessible way, so that people who may have never been to Israel can feel like it is a home and a part of their Jewish culture.”

— Rabbi Shafrin of Kol Rinah

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*Disclaimer: Hillel at Washington University in St. Louis (Hillel at WUSTL) received undesignated funding from the Jewish Community Foundation (JCF) that was distributed at the sole discretion of the JCF. Therefore, Hillel at WUSTL received no allocation of funds as part of the JCF’s COVID-19 Program Support.**
Develop the **financial** and **human resources**, and **infrastructure**, needed by our community

<table>
<thead>
<tr>
<th>HIGH PRIORITIES</th>
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| Recruit and Develop Lay Leaders to Serve the Jewish Community | Our investment helped Jewish Federation’s Community Engagement Department* create the following impact:  
Outcome: Lay leaders develop their skills and networks.  
• 150 lay leaders engaged in individual consultations and participated in six programs |
| Attract and Retain High Quality Professional Staff for Jewish Organizations | Our investment helped Jewish Federation’s Community Engagement Department* create the following impact:  
Outcome: Jewish professionals develop their skills and networks.  
• 200 full-time local Jewish professionals participated in 35 programs  
• Five cohorts were convened and facilitated for professionals in the following areas: marketing and communications, volunteer management, development, building management, and young professionals. |
| Promote and Increase Opportunities for Collaboration Among Jewish Organizations and Service Agencies | Our investment helped Jewish Federation’s Community Engagement Department** create the following impact:  
• About 90 people participated in three Jewish professional councils (Early Childhood Directors, Religious School Directors, and Youth Professionals) focused on promoting collaboration and sharing ideas and resources. The Early Childhood Council developed collaborative outcomes around staff development and is jointly utilizing a consultant. |

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<th>MEDIUM PRIORITIES</th>
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| Strengthen the Organizational Capacity of Jewish Organizations and Service Agencies | Our investment helped Jewish Federation’s Community Engagement Department* create the following impact:  
Outcome: Community organizations strengthen their capacity in challenge areas.  
• Eight local Jewish organizations received 40 one-on-one consultations. |

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<th>LOW PRIORITIES</th>
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| Financially Support National Organizations for Their Basic Infrastructure and Operations | Our investments helped 70 Faces Media, Hillel International, JCC Association, Jewish Council for Public Affairs, JPro Network, AJC St. Louis, Jewish Federations of North America, and Moishe House create the following impact:  
Outcome: Local organizations receive training and support from their national affiliates.  
• Eight local and regional organizations received support from national affiliates in the following forms: fundraising training, management and governance support, grants, coaching, learning communities, program ideas, and impact measurement.  
Outcome: Members of the St. Louis Jewish community engage with Jewish life on a national level.  
• Over 17,500 St. Louisans accessed news media focused on Jewish content.  
• At least 50 local lay and professional leaders attended conferences organized by their national affiliates. |

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*Federation’s Community Engagement Department is now known as the Community Leadership & Engagement Department (as of mid-2020).  
**This work was formerly part of Federation’s Center for Jewish Learning and has been continued by Federation’s Community Leadership and Engagement Department.
OUR COVID RESPONSE

Federation’s response to the COVID-19 pandemic has been composed of three main approaches:

- Assess and address needs caused by the pandemic
- Convene community leadership and communicate about resources
- Support our Community Partners so they can continue their work

ASSESS AND ADDRESS NEEDS

When COVID-19 began affecting the St. Louis community in March of 2020, Federation created the COVID-19 Community Response Fund to support community members and Jewish institutions in need. A COVID-19 Task Force of lay leaders was established to review needs assessments, provide input into planning processes, and make need-based investment recommendations to the Board.

Using Jewish Federation of St. Louis’ six-step model, Federation has acted quickly and strategically to shift our work to support our community during the crisis.

COVID-19 NEEDS ASSESSMENTS

Federation has conducted needs assessments throughout the pandemic to understand the needs of our community and how we might support the vibrancy and well-being of our Jewish community through the crisis. You can view the full needs assessment reports here:

- COVID-19 Phase I Needs Assessment
- COVID-19 Phase II Needs Assessment
- Building Resilient Jewish Communities: St. Louis Key Findings

These assessments identified many needs, some of which include the following:

**Basic well-being:** Food security, economic security, and mental health support emerged as the immediate basic human needs caused by the pandemic.

**Jewish life:** People are now engaging in Jewish community differently, with many seeking support and connection from congregations or social service providers and engaging in online learning opportunities. At the same time, many are feeling the loss of what sustains their Jewish identity, like Jewish summer camp, Jewish education classes, and in-person minyanim.

**Organizational functioning:** Organizations have faced unprecedented financial, technological, programmatic, and management needs and challenges. Specific types of organizations, such as social services, day schools, early childhood centers, and membership-based organizations, faced especially acute and unique challenges.

PLANNING PROCESSES

In response to the identified needs, Federation implemented several planning processes.

- A scenario planning workshop series to support organizations in developing plans for getting through the pandemic
- One-on-one coaching for organizations to work with a consultant on addressing their specific needs
- Roundtable meetings with early childhood stakeholders to brainstorm and develop strategies to address the identified needs
- Coordination of stakeholders to address the increased mental health needs of young adults

DEVELOPMENT

Our community stepped up to generously contribute $720,000 to Federation’s COVID-19 Community Response Fund (as of December 31, 2020).
COVID INVESTMENTS
In addition to investments from the COVID-19 Community Response Fund, Federation made other COVID-related investments from other funding sources, including:

- Indigent Burial Fund, $27,000 to JFS from Dagen Fund for the Elderly endowment. Gave two years’ worth of funding in April to meet anticipated increased needs.
- Change Management Seminar and Consulting, $32,000 from the Community Impact Committee Discretionary Fund.
- Increased basic human needs in Yokneam and Megiddo, $11,000 from Community Investments and $15,000 redistributed from the Partnership budget.
- Gateway Resilience Fund ($5,000) and St. Louis COVID-19 Regional Response Fund ($5,000) from the CEO and Board Chair Discretionary Fund and the Community Impact Committee Discretionary Fund.
- Rabbis’ Chesed Fund, $52,500 was expedited from Community Investments for the Chesed Fund, which provides 21 congregational Rabbis and a community chaplain with $2,500 each to provide emergency cash assistance to constituents.

COVID-19 Respond Fund Investments by Type

Human Needs
Cash Assistance, $52,000
Chesed Fund, $48,350
Food Security, Pool $225,000
Passover Food, $4,212

Human Needs + Org Support
Mental Health, $10,000
JFS Staffing, $37,000

Organizational Support
Critical Technology Needs, $56,480
Scenario Planning, $7,500
Cohort Roundtables, $25,150
EC Teacher Rapid COVID Tests, $6,000

COVID-19 Response Fund: Remaining vs. Invested
Total Raised $720,000 (12.31.20)

Invested/Committed $471,692 (66%)
Remaining dollars $248,308 (34%)
COVID INVESTMENT IMPACT
The following represents highlights of the impact of investments from the COVID-19 Community Response Fund so far. Many of the investments are still in use and are providing important programs, services, and assistance to individuals and organizations in need.

Basic Human Needs
Food Security
• 13,503 meals or food packages were provided by our Community Partners between April and December 2020 to community members in need.
Cash Assistance
• $160,005 provided in cash assistance in 2020; $25,147 came from the COVID Response Fund and $134,858 came from other sources (including Federation investments and endowments)
• 119 individuals received critical cash assistance support from April through December 2020.
Mental Health
• Community mental health education workshops reached 200+ community members.
• 45 new Jewish individuals sought and received counseling from JFS due to COVID.

Organizational Support and Planning
Coaching
• 13 local community partners received coaching from a professional consultant.
• 83% of survey respondents reported that the coaching session led to specific actions to address the organizational challenge that was the focus of the session.
Scenario Planning
• Eight local community partners participated in the scenario planning workshop series with a team from the organization.
• 85% of survey respondents reported feeling better positioned to handle uncertainties presented by the pandemic because of the workshop.
• 85% of survey respondents reported this process helped their organization develop scenario plans, and 90% reported knowing what next steps to take to move forward with scenario plans.
Technology
• Enhanced 29 organizations’ technology capacity through funding to support software upgrades, technology for staff working from home, enhanced online offerings, and purchasing equipment, all of which was critical to meeting their missions in the virtual context of the pandemic.

CONVENE AND COMMUNICATE
Federation’s support goes beyond the financial assistance detailed in this report. Our important roles as a convener and communicator were key when the effects of the pandemic quickly gripped our community. In response, Federation:
• Convened regular meetings of Community Partner professional and lay leadership
• Sponsored webinars specifically designed to help organizations navigate fundraising and change management through the pandemic
• Offered PPP Loan application guidance and support
• Created financial, food insecurity, and other resource pages

$160,005 provided in cash assistance between April and December 2020 for basic human needs.

85% of survey respondents reported feeling better positioned to handle uncertainties presented by the pandemic because of the Scenario Planning workshop.
SUPPORT OUR COMMUNITY PARTNERS

Organizations have been challenged in ways they never could have expected to try to meet the needs of their constituents and pursue their missions. One of our core goals in 2020 was to ensure that our Community Partners could continue to do their work, even if it was in a more limited capacity. With help from Federation’s Community Investments, our local partners have succeeded in continuing to pursue their missions and positively impacted our community during all of 2020’s challenges.

- With no prior training, the Day Schools quickly pivoted to online learning to continue educating 497 students.

- Security organizations kept a pulse on the changing landscape of our community and new security risks, and pivoted their work to address these needs. Some examples include:
  - ADL reconvened a statewide roundtable on bias in policing focused on officer accountability and implicit bias education.
  - JCRC formed the Jewish Coalition on Racial Equity.
  - Jewish Community Security alerted and protected the community from anti-Semitic Zoom-bombing and crisis-blaming, and ensured safety for buildings that were largely empty due to COVID.

- Social service organizations conducted almost 2,800 wellness checks on our most vulnerable community members and pivoted to find safe ways to continue providing social services in-person.

- The Harvey Kornblum Jewish Food Pantry served 725 Jewish individuals in 2020, a 15% increase over 2019.

- Crown Center and Covenant House staffs continued to work at their residences to ensure older adults were getting the support they needed.

- Engagement and education organizations figured out ways to continue to reach community members in creative ways. Examples include:
  - **Online** – MaTovu hosted 17 online programs led by community members with 422 participants, and PJ Library created 16 engagement programs reaching 480 unique participants.
  - **And safely in-person** – The J offered six-day family getaways at Camp Sabra over the summer, providing 51 families (208 individuals) a safe and fun Jewish experience.

- Local partners shifted their current programming to an online format and developed new programming and services to continue to meet the needs of their constituents.

- The community came together to collaborate and learn from each other during the crisis. 19 local partners reported developing new relationships with Jewish and non-Jewish organizations.
**LEADERSHIP**

**Vice Chair, Community Impact:** Craig Rosenthal  
**Board Chair:** Greg Yawitz

**Chair, Assessment & Planning:** Tim Stern  
**Co-Chair, Assessment & Planning:** Rob Wasserman  
**Assessment & Planning Subcommittee:** Anna Shabsin, Betsy Garland, Carla Feuer, Dalia Oppenheimer, Dan Friedman, Ian Silberman, Laura Chaise, Les Sterman, Melanie Winograd, Randy Green

**Chair, Investment & Evaluation:** Burt Garland  
**Co-Chair, Investment & Evaluation:** Emily Stein MacDonald  
**Investment & Evaluation Subcommittee:** Blair Kweskin, Caroline Goldenberg, Elizabeth Lieberman, Jennifer Deutsch, Jim Deutsch, JoAnne Levy, Joey Mufson, Lila Balla, Monique Parasram Levy, Steve Gallant, Sue Schlichter

**Chair, Israel & Overseas:** Shira Berkowitz  
**Israel & Overseas Subcommittee:** Rabbi Brigitte Rosenberg, Burt Garland, Fran Balk, Jenny Wolkowitz, Julia Mendelow, Lisa Graivier Barnes, Mark Manlin, Sherri Frank Weintrop

**Chair, COVID-19 Response Task Force:** Craig Rosenthal  
**COVID-19 Response Task Force Subcommittee:** Burt Garland, Emily Stein MacDonald, John Greenberg, Rob Wasserman, Susan Goldberg, Tim Stern

**COMMUNITY IMPACT TEAM**

Mindee Fredman, Vice President, Community Impact  
Nikki Weinstein, Director, Community Assessment & Planning  
Emily Bornstein, Director, Community Investments & Evaluation  
Nava Kantor, Manager, Impact & Evaluation  
Lori Kabrun-Berry, Senior Associate, Community Impact  
Colleen Doyle, Resource Assistant, Community Impact  
Brian Herstig, President & CEO

**CONTACT US**

For more information about the impact Federation makes in our community, thanks to your generosity, please reach out to Mindee Fredman at MFredman@JFedSTL.org.