

Values Conversations to Enhance Teamwork

Teamwork is the key to an effective organization and shared values inspire and motivate. Experience activities that show how Jewish values, personal values, and organizational values intersect in order to maximize a positive and energetic environment. This highly interactive session provides a series of 5-10 minute “exercises” you can use to “create connections,” “build trust,” and “advance dialogue.”

Managing Conflict with Optimism

Respectful one-on-one relationships and dynamic group meetings create the foundation for a great work environment. Yet, communication challenges within organizations are normal and to be expected. Explore how to manage different perspectives, priorities, and personalities while we look at common occurrences and identify ways to promote understanding, build trust and ensure positive outcomes.

Leading or Staffing Effective Committees and Boards

Committees and boards are essential to building leadership and engagement. What is the essence of “group process” and how do you work to guarantee that decision making balances the views of individuals with the expectations of the organization? Explore the stages and elements of decision making groups and leave with new ideas to create engagement and deepen commitments at the highest levels.

Intro to Leadership Coaching

Explore how to find “coachable moments” to empower others to increase their confidence and discover their own paths to success. Experience what makes leadership coaching distinct from other ways to lead through deep listening, increasing self-awareness, exploring options, identifying roadblocks and making commitments. Learn how to strengthen a culture of inquiry within your organization at all levels.

Decision Making at the Board Level

What conversations drive the work of our boards? How can we get “unstuck” and create the change that is desired. Discuss how to build your team and ensure quality and dynamic decision making for the short-term and long-term. Through the model of fiduciary, strategic, and generative decision making, explore how to elevate your decision making so that board members feel invested to advance the mission of the organization.

The Power of Inquiry

We’ve been taught to have the best answers, yet one of the most important leadership skills is to stay curious and ask great questions to empower others. Experience different ways to use powerful questions that spark creativity, deepen investment, lead to the discovery of new ideas, and promote a commitment to team work.

Ta’amod: Transforming Jewish Workplaces

Ta’amod (Stand Up) helps Jewish communal organizations and all who work, learn, or workshop at them develop cultures of safety, respect, and equity. Based on Jewish values, the Ta’amod training offers the opportunity to advance workplaces that cultivate kindness, increase responsiveness, and reduce risks of harassment. Separate training offered for staff and for managers.

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